

SALARY TABLE 2016-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.93%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO

TOTAL INCREASE: 1.34%

EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.80	\$ 11.17	\$ 11.52	\$ 11.88	\$ 12.24	\$ 12.45	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.51
	O	16.20	16.76	17.28	17.82	18.36	18.68	19.22	19.76	19.77	20.27
2	B	12.15	12.44	12.84	13.18	13.33	13.72	14.11	14.51	14.90	15.29
	O	18.23	18.66	19.26	19.77	20.00	20.58	21.17	21.77	22.35	22.94
3	B	15.91	16.35	16.79	17.23	17.67	18.11	18.56	19.00	19.44	19.88
	O	23.87	24.53	25.19	25.85	26.51	27.17	27.84	28.50	29.16	29.82
4	B	17.86	18.35	18.85	19.34	19.84	20.33	20.83	21.33	21.82	22.32
	O	26.79	27.53	28.28	29.01	29.76	30.50	31.25	32.00	32.73	33.48
5	B	20.53	21.09	21.64	22.20	22.75	23.31	23.86	24.41	24.97	25.52
	O	30.80	31.64	32.46	33.30	34.13	34.97	35.79	36.62	37.46	38.28
6	B	21.65	22.27	22.89	23.50	24.12	24.74	25.36	25.98	26.60	27.22
	O	32.48	33.41	34.34	35.25	36.18	37.11	38.04	38.97	39.90	40.83
7	B	23.37	24.06	24.75	25.43	26.12	26.81	27.49	28.18	28.87	29.56
	O	35.06	36.09	37.13	38.15	39.18	40.22	41.24	42.27	43.05	43.05
8	B	24.36	25.12	25.88	26.64	27.40	28.16	28.93	29.69	30.45	31.21
	O	36.54	37.68	38.82	39.96	41.10	42.24	43.05	43.05	43.05	43.05
9	B	26.06	26.91	27.75	28.59	29.43	30.27	31.11	31.95	32.79	33.63
	O	39.09	40.37	41.63	42.89	43.05	43.05	43.05	43.05	43.05	43.05
10	B	28.70	29.63	30.56	31.48	32.41	33.33	34.26	35.18	36.11	37.04
	O	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05
11	B	30.52	31.54	32.55	33.57	34.59	35.60	36.62	37.64	38.66	39.67
	O	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05	43.05
12	B	36.58	37.80	39.02	40.24	41.46	42.68	43.90	45.11	46.33	47.55
	O	43.05	43.05	43.05	43.05	43.05	43.05	43.90	45.11	46.33	47.55
13	B	43.50	44.95	46.40	47.85	49.30	50.75	52.20	53.65	55.10	56.55
	O	43.50	44.95	46.40	47.85	49.30	50.75	52.20	53.65	55.10	56.55
14	B	51.40	53.11	54.83	56.54	58.25	59.97	61.68	63.39	65.11	66.82
	O	51.40	53.11	54.83	56.54	58.25	59.97	61.68	63.39	65.11	66.82
15	B	60.46	62.48	64.49	66.51	68.52	70.54	72.56	74.57	76.59	78.61
	O	60.46	62.48	64.49	66.51	68.52	70.54	72.56	74.57	76.59	78.61

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>